

# Vacancy

## Technical Director Elite Sport (m/f)

### Specialty: Sabre

The Vlaamse Schermbond vzw (the Flemish governing body for the Olympic Sport of Fencing) is looking for a full-time **Technical Director Elite Sport (speciality: sabre)**. The place of employment will be: Flanders Sports Centre, Zuiderlaan 14, 9000 Ghent, Belgium.

#### Profile

- **Skills**
  - Knowledge competences
  - You have a good command of one of the following languages: Dutch, French, English. Knowledge of Dutch (both spoken and written) will be an advantage.
  - You hold the degree "Trainer A – Fencing", issued by the Flemish Trainers School. Similar foreign degrees will be accepted.
  - The weapon you are specialized in, is SABRE.
  - A Master's or Bachelor's degree in Physical education will be an advantage.
  - You have great organizational skills, you thrive under pressure, and you can show the necessary flexibility (occasional evening training sessions, evening meetings, competitions during weekends....)
  - You can work autonomously and you can manage your team in order to achieve common and global objectives within set deadlines.
  - You are good at project development and you can draw up policy plans and action plans.
  - You have pedagogical skills and experience.
  
- **Behavioral competences**
  - You are a fluent communicator with colleagues, board of directors, club directors, Sport Vlaanderen (subsidizing agency), the French-speaking fencing federation, sponsors...
  - You can customize your leadership style to suit each situation so that your team gets the most out of it.
  - You can deal with criticism in a positive way and turn it into concrete action points.
  - You have good analytical skills and you know how to prioritize.
  - You work in a results-oriented way without losing sight of the human aspect.
  - You agree to be loyal to the Vlaamse Schermbond 's vision and mission.
  
- **Elite Sport - experience**
  - You have an extensive and proven track record at a high (international) level (Fencing, sabre).



Vlaamse Schermbond vzw

Zuiderlaan 14  
9000 Ghent

[www.vlaamseschermbond.be](http://www.vlaamseschermbond.be)  
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IBAN BE68 4087 0805 8134

- You have proven pedagogical experience in a high-level sports environment.
  - You have proven results as an elite sport trainer on the international level (sabre).
  - You have experience in drawing up short and long term plans within the framework of Elite Sport policy and individual training programs.
- **Tasks**
    - You will perform the duties of Technical Director Elite Sport
    - You will manage the members (employees) of the Elite Sport team.
    - You will be the driving force of Elite Sport project of the Vlaamse schermbond (VSB) and you carry out development and performance programs, policy plans and action plans.
    - You will manage athletes within VSB's Elite Sport project, in cooperation with the Elite Sport team.
    - You will report clearly, both internally (Board of Directors) and externally (Sport Flanders Belgian Olympic Committee – French speaking fencing federation - and possible other subsidizing partners and stakeholders).
    - As chairman of the Elite Sport Committee, you will take your task closely to ensure optimum results.
    - You will evaluate and follow up on training (within the Elite Sport project).
    - Planning of national and international tournaments for elite athletes and the coaching/guidance of the athletes at those tournaments.
    - The preparation and follow-up of the budget for participation in national and international tournaments.
    - Providing a proportional number of training sessions, coaching and guidance at competitions within the framework of Elite Sport project and of the Elite Sport School.

### **Offer**

- Start at September 1, 2018
- Dynamic job, full of variation
- Sound remuneration
- Employment in a high level, professional sports environment

Please send your CV and application to [info@vlaamseschermbond.be](mailto:info@vlaamseschermbond.be) by 6 August 2018,

Documents to support your experience as an athlete, trainer, coach, manager should be added to your CV.

A detailed job description can be requested via [info@vlaamseschermbond.be](mailto:info@vlaamseschermbond.be)



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